Campus News—Page 2
Senior Health Program Begins 15th Year

Today & Tomorrow—Page 4
Community Chorus Sing-along, Dec. 16

Benefits—Page 6
Med Center Management Fellowships Available

Medsounds—Page 8
Toy Drive for Hospitalized Children

Volume 4, Number 21 *December 16, 1989-January 12, 1990*

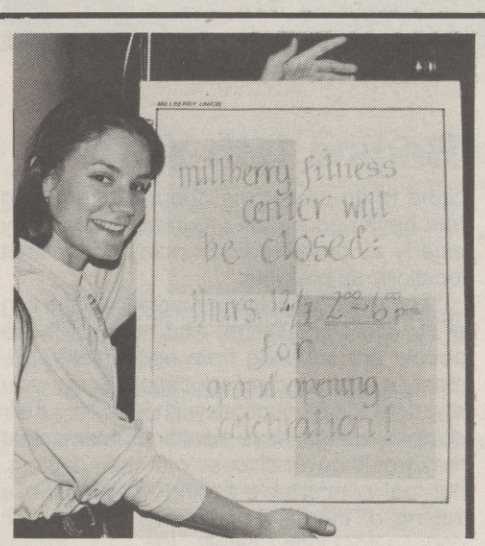
UCSF Newsbreak

The New State of the Union

Amidst scads of "cruiser green" and white balloons, over a thousand people strolled about the new Millberry Union at the grand opening reception last Thursday. Anyone who made their way downstairs to see the new Fitness Center, and didn't mind standing in line for a bit, were treated to either a free (cruiser green and white) coffee mug or a (cruiser green and white) soda mug. If you were there, you probably also got a free Millberry (cruiser green and white) sports water bottle. Can you guess what the new color scheme of the union is?

Millberry Union decided to wrap this all into a big holiday feast, with all kinds of Christmas goodies: food, food and more food; a harpist; a swing dance band; a Renaissance quintet; and of course tours of the new facilities.

Did you miss all of this? Well, take a gander at these shots and drool.

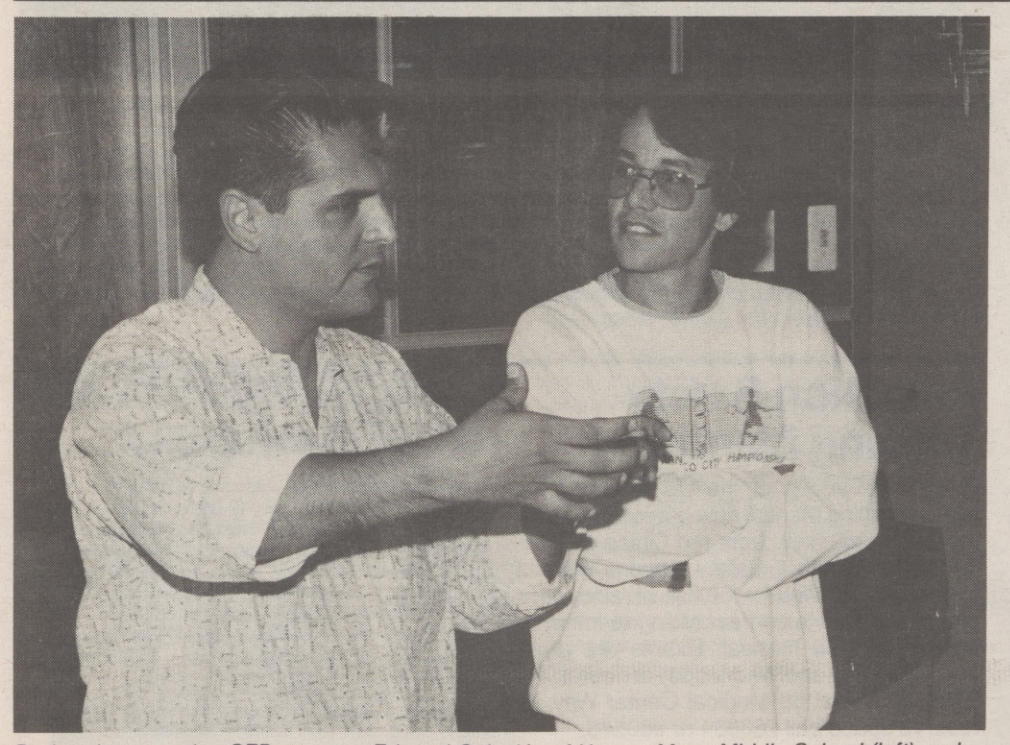


Millberry's Vanna White: Melanie Doyle.

Matthew Nevitt (whose father is Epidemiology's Michael Nevitt) and campus neighbor Francesca MacCormack

Development & Training's Mary Robbins and Bill Salem sing a few impromptu carols accompanied by harpist Vicki Demartini.

Physical therapy students Michael Parkinson and Jeannie Schaffer



During the reception SEP partners Edward Colación of Horace Mann Middle School (left) and Biochemistry graduate Enrique Amaya discuss plans for their high school presentation.

SF Teachers, UCSF Scientists Kick Off Third Year of Partnership

Scores of San Francisco high school and middle teachers mingled with campus postdocs, scientists and health care professionals in late November to kick off the third year of the Science Education Partnership (SEP), an innovative program intended to improve science and health education in the public schools.

The campus reception gave the teachers a chance to form one-on-one partnerships with UCSF professionals and thereby tap into the wealth of knowledge at the University.

SEP aims to replace the often dry textbook science lessons with hands-on curricula devised by teachers with the help of their UCSF partners. Through the fruits of SEP partnerships, students explore a broad range of topics, from recombinant DNA to learning CPR. The hope is that SEP will stimulate students to deepen their knowledge in science and perhaps pursue science-oriented careers.

The program also includes a student sci-

(continued on page 2)

Kresge Foundation Awards $750,000 Challenge Grant for New Library

The Kresge Foundation of Troy, Michigan, has awarded a $750,000 challenge grant to UCSF for our new health sciences library—the largest single, private commitment to date for the state-of-the-art facililty to be completed late next year.

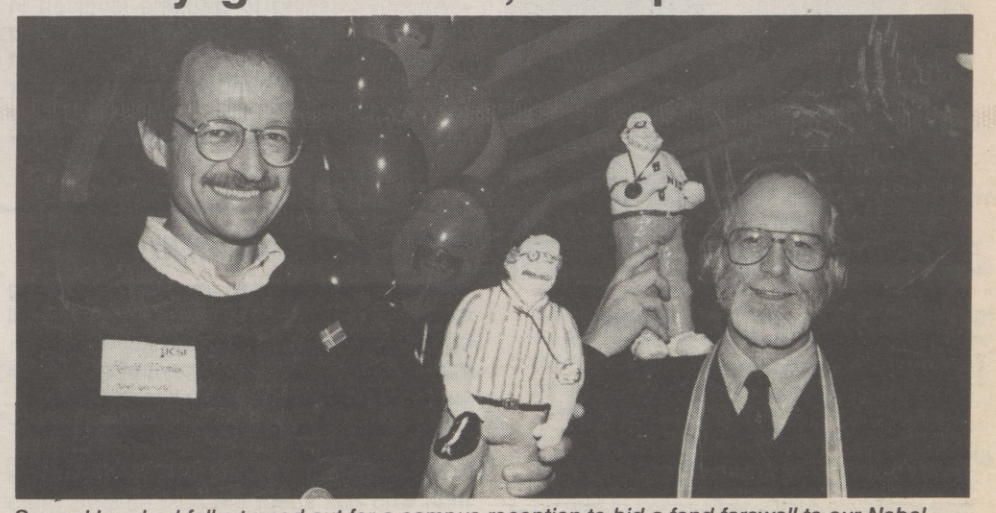
The new library is a $35.9 million project that is being financed with $25.9 million in state funds for planning and building construction. The $10 million balance is being raised by the campus from private sources, with the money going to furnish and equip the building. To date, UCSF has raised just over $6 million in cash and pledges.

"This splendid grant gives us all a tremendous lift," said Chancellor Krevans. He explained that the rigor of the Kresge Foundation review process is legendary and that their support validates the project's importance. He adds, "I am enthusiastic about the readiness of our friends and supporters to respond to the Kresge challenge."

Upon completion, our new library will rely heavily on a computer-based information system, and will consolidate all library re-

(continued on page 2)

Bon Voyage to Varmus, Bishop



Several hundred folks turned out for a campus reception to bid a fond farewell to our Nobel Laureates Harold Varmus (left) and Mike Bishop as they made their way to Sweden to pick up the big prize. At the December 1 party, both were presented with ceramic caricatures of themselves, and were toasted by the Swedish Consul. If you'd actually like to see Bishop and Varmus receive the Nobel Prize and you get cable, tune into TBS (Turner Broadcasting, Channel 17 in SF), on Saturday, December 16, at 8:35 p.m. PST for a special one-hour broadcast, pre-recorded from December 10.

Betty Furuta, assistant dean, School of Nursing, explains how to beat the holiday blues to a large crowd at St. Philip's Senior Club.

125th Flashbacks!

The fifth in a series of vignettes to celebrate our 125th Anniversary.

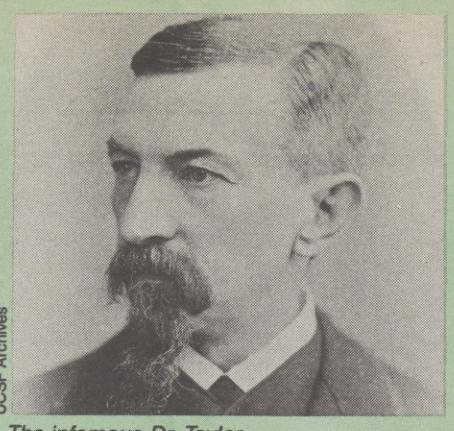
Does the name William E. Taylor mean anything to you?

Well, he wasn't exactly one of those illustrious UC faculty members with pages and pages of honors and awards. Nor was he a founding member of any organization, internationally, nationally, state-wide, city-wide, or even on his block.

He was, however, at one time the Surgeon General of the Army, and he certainly does hold a special place in UCSF history.

According to the memoirs of a one Douglas Montgomery, a medical student around 1880, Bill Taylor was indeed an interesting character. He was professor of theory and practice of surgery, and lectured primarily on amputations and general operations of the Victorian period.

While his lectures were interesting enough, it was his habit of chewing tobacco during his discussions which threw him into the limelight.



UCSF Archives

The infamous Dr. Taylor

It seems Taylor chomped on the smokeless stuff rather copiously. While lecturing, he would stride back and forth before the students and having reached the extreme distance between himself and the spitoon would turn and project a stream of saliva, which always hit the mark. The students, noting his success, would roar with applause and would cry out, "two cigars."

Senior Health Program Begins 15th Year

Mildred is 67. She considers herself still fairly active for her age, but one of the things she likes to do best is regularly stop in at her neighborhood senior center, where she and many like her are treated to a free health lecture by a doctor, nurse, pharmacist, dentist or another health professional.

Since 1975, hundreds of campus health care workers have been visiting senior centers, senior housing projects and meal sites all over San Francisco to talk to the elderly about Alzheimer's disease, diabetes, osteoporosis, head and neck cancer, cosmetics and the skin, nutrition, radiology, how the older body heals, AIDS, hearing, arthritis, over-the-counter drugs and much, much more.

It's all part of the Senior Health Education Program (SHEP) sponsored by the Office of Public Service Programs.

Soon to enter its 15th year, the program is under the direction of Assistant Chancellor Tom Gwyn.

In the early 70s, the campus did a survey which showed that health education in our communities was greatly needed. UCSF decided to do something about it by offering free health education programs to as many elderly as possible in as many convenient locations as possible.

"The elderly represent a significant portion of our local population. And many of these people are suffering from poor health, primarily due to a lack of education. Some take a variety of prescriptions without telling their doctors, others have health problems that they would never discuss with their doctors, but feel comfortable asking questions in a setting of friends and peers," says SHEP coordinator Linda Civitello-Joy.

While many agencies offer health education to seniors, our campus remains the primary source for comprehensive health education for San Francisco elderly.

Thanks to SHEP, many seniors are much more knowledgeable about health and illness. The program now is beginning to focus on broader topics, including depression, yoga, CPR, music therapy, and even cooking healthy foods.

If you would like to become a SHEP volunteer, call Linda at x68432.

Willie Brown at Martin Luther King Week

Speaker of the Assembly Willie Brown will be on campus on Friday, January 19, to be part of our Martin Luther King, Jr. Week. A UC Regent, Brown will speak at the wrap-up reception beginning at 11:30 a.m. in Cole Hall. He will discuss his observations of the future of the Pacific Rim, and what role he sees UCSF playing in the 1990s.

A reception and cutting of a special birthday cake will be held immediately following in the Millberry Conference Center.

The previous day, on Thursday, January 18, Melba Pattilo-Beals will speak at noon in the Millberry Conference Center. She and eight other black children made history in 1957. With guns aimed at their heads by angry segregationists, the nine children attended the all-white Central High School in Little Rock Arkansas. They became known as "The Little Rock Nine." A former NBC newscaster, now an author, Beals will recount her experiences of the Civil Rights Movement.

The entire campus community soon will be receiving a flyer listing all of the Martin Luther King, Jr. Week activities in detail, including the kickoff celebration at the Lorraine Hansberry Theatre on Friday, January 12, and an ethnic festival on campus on Wednesday, January 17. Reserve your tickets now for the January 12 kickoff by visiting the Millberry Central Desk or by calling x62571.

Asbestos Removal from Millberry

Workers will be removing asbestos from certain ceilings of Millberry Union over the holiday season. Beginning the evening of Thursday, December 21, and lasting through Friday, January 5, the following areas will be closed off for asbestos removal: "I" level corridor, the Terrace Cafe, "J" level west lobby, the barber shop, Faculty Club and the convenience store.

"It's possible that we will have to shut down Millberry's elevators from the garage serving the 'I' and 'J' levels only for a few days," explains project manager Paul Beuttas. People still will be able to park in the Millberry garage, but will have to walk east to the ACC elevators in order to reach Parnassus. Beuttas assures those people who park in the garage that there will be plenty of directional signs to explain the best way to exit.

SEP *(continued)*

ence teaching contest, donations of surplus equipment to schools, tours of UCSF laboratories, and lectures by UCSF researchers.

Approximately 250 science teachers from 35 middle and high schools in San Francisco participate in SEP, along with 120 University faculty, fellows and students, who volunteer their time. Last year, teachers and scientists formed 52 partnerships.

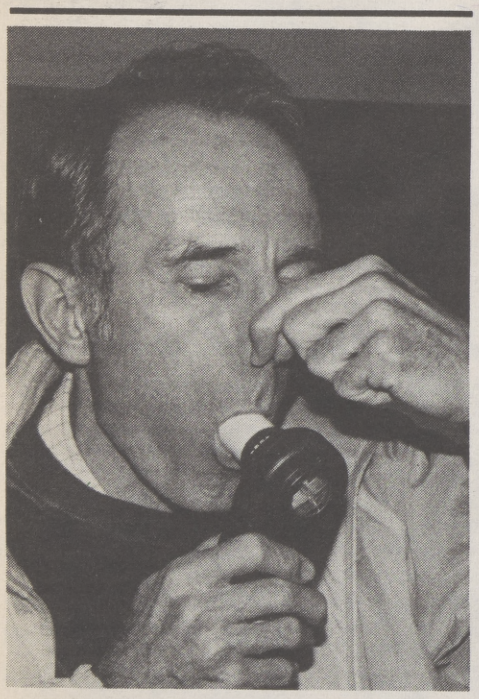
SEP was conceived by UCSF biochemist Bruce Alberts as a way to combat scientific illiteracy, a troublesome trend for America's economic future.

SEP has expanded this year to include a health education component. As with the science education effort, teachers and UCSF personnel are forming partnerships to further health education through interesting curricula.

Anyone wishing to become involved in SEP can contact associate director David States, science partnership coordinator Art Sussman or health partnership coordinator JoAnne Miller at x60300. SEP is directed by CVRI researcher Stanton Glantz, professor of medicine.

"See, His Nose Lights Up"

Mary DeZordo (left), wife of Sidney DeZordo, vice-president of the Native Sons of the Golden West, proudly shows off her latest crafts to Karin Vargervik, director of our Center for Craniofacial Anomalies, during a break at the recent craniofacial anomalies conference. Mary single-handedly raised some $6,000 from the sale of her potholders and Christmas decorations, which was part of an even larger donation to the Center—$78,000—from the Native Sons. The latest check, the largest ever, brings the total to $868,000 that the Native Sons has donated to the Center since 1957.



"Breathe Out Hard"

That command was heard a lot during the "Great American Smoke Out" held on campus in mid-November. The effort, co-sponsored by the American Cancer Society and several campus organizations, encourages smokers to give up the habit for just 24 hours. On the second floor of Medical Sciences, where this picture was taken, Respiratory Care Services' Pearl Jue was showing this passerby how to use a pulmonary function test, which determines one's lung volume and flow.

Library *(continued)*

sources in one central location, increasing existing library space by 70 percent. It will contain more than 660,000 volumes, including a unique rare-book history collection, the campus archives, and the only Oriental medicine collection on the West Coast that continues to grow.

"It's ironic and really a shame that the one man who has spent the past several years planning for the library, University Librarian David Bishop, will not be able to see the library completed," said Senior Vice Chancellor David Ramsay. Bishop died on November 30. (See page 3.)

Staff Art Show

Get out your pens, charcoals, cameras, and oils, because Arts & Lectures and EMPACT! soon will be sponsoring a staff art show on Thursday and Friday, March 1 and 2, in the Millberry Conference Center. The show will be in honor of our 125th Anniversary. All faculty and staff who are interested in having their work shown (two dimensional only, please) should call either Karen or Juliane at x66761.

Radiation Safety Training Manuals

A revised version of the UCSF Radiation Safety Training Manual now is available to the campus community from the Office of Environmental Health & Safety. Anyone wishing to become certified for the use of radioactive material will be tested according to information in the new manual. Exams are given every Tuesday and Wednesday at noon in the EH&S Office at 50 Medical Center Way. To reserve space call x63034 or x60545.

UCSF *Newsbreak*

UCSF (ISSN0891-6063) Volume 4, Number 21, December 16, 1989-January 12, 1990. Published by the University of California, Third and Parnassus, San Francisco, CA, 22 issues per year—biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to *UCSF Newsbreak*, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

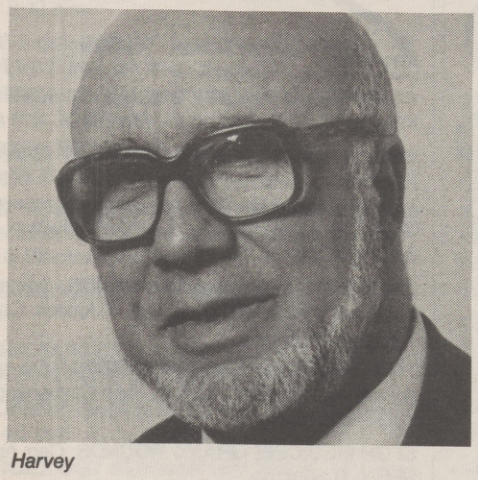
Deadline for the next issue, which will cover January 12-26, 1990, will be on Tuesday, January 2, at 11 a.m. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson
Med Center writer: Dawn Finch
Calendar, Gazette editor: Michele Firpo
Production editor: Don McClelland
Contributing editors: Sanna Craig, Andy Evangelista, Patricia Forsyth, Carol Fox, Corinna Kaarlela, Robert Sanders, Alice Trinkl
Photography: Allen J. Balderson, Dawn Finch

Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards



Harvey

Birt Harvey, clinical professor, pediatrics; senior fellow, Institute for Health Policy Studies: Elected president of the American Academy of Pediatrics.

Diane Liu & Sarah Royce, occupational medicine residents, Northern California Occupational Health Center at SFGH: Awarded one-year Occupational Physician Fellowships from the Occupational Physician Fund. Liu performs research in occupational asthma, including effects of metal fume exposure in welders and smoke inhalation in wildland firefighters. Royce, a second-time recipient of the fellowship, works in the California State Health Department lead registry helping company officials reduce on-the-job lead exposure in workers.

Chesney

Margaret A. Chesney, adjunct professor, epidemiology & biostatistics: Elected president-elect of the Health Psychology Division of the American Psychological Association. She will become president in August 1990.

William H. Tooley, professor, pediatrics & senior staff, CVRI: Winner of the Virginia Apgar Award from the American Academy of Pediatrics for outstanding contributions to the care of newborn infants.

David E. Smith, associate clinical professor, occupational medicine & clinical toxicology; founder & medical director, Haight Ashbury Free Clinics, Inc.: Winner of the first Sidney Cohen Award for Meritorious Contributions in Chemical Dependency Prevention, Treatment & Recovery from UCLA.

Ferriero

Donna Ferriero, assistant professor, neurology & pediatrics, SFGH: Winner of the 1989-90 Pre-Tenure Award, given to highly promising women and minority junior faculty. It is designed to provide the recipient with release time during critical periods of their pre-tenure years.

Diane Wara, professor, pediatrics; director, Pediatric Clinical Research Center: Appointed vice chair of the Universitywide Task Force on AIDS for 1989-90.

Carroll Estes, professor & chair, social & behavioral science, School of Nursing; director, Institute for Health & Aging: Honored as the Haak-Lilliefors Memorial Lecturer for 1989 at Michigan State for distinguished & dedicated involvement in the field of service to the aging.

Paul Fusco

Greenspan

Deborah Greenspan, clinical professor, oral medicine, Department of Stomatology, School of Dentistry: Winner of the Assistant Secretary for Health Award from the Public Health Service for outstanding service and leadership in providing care to people with AIDS and HIV infection.

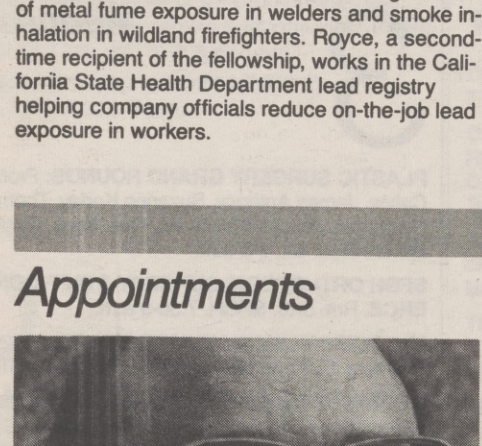
Kenneth J. Appel, assistant clinical professor, medical psychology & psychiatry: Elected president-elect of the Northern California Society for Psychoanalytic Psychology, a chapter of the division of psychoanalysis, American Psychological Association.

Piero Mustacchi, clinical professor, medicine & preventive medicine, epidemiology & biostatistics: Winner of the Friendship Medal from the French Society "UAP-Assistance" for services rendered to that society.

Appointments

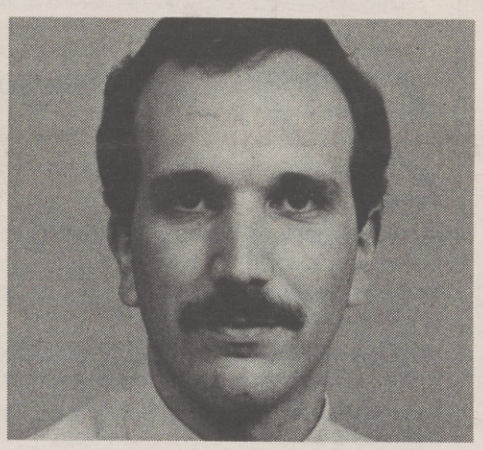
Davenport

Lawrence Davenport, associate vice chancellor, University Advancement & Planning. Most recently the Assistant Secretary of Energy, US Department of Energy Management Administration, Davenport has held other top national positions, including Assistant Secretary of Elementary & Secondary Education and associate director, Domestic & Anti-Poverty Operations. He received his EdD from Fairleigh Dickinson in New Jersey and his BA and MA from Michigan State. His initial responsibilities will be coordinating the activities of the Administrative Budget Office and the Campus Budget Office.



Thurow

Cathryn Thurow, director, administrative services, Dean's Office, SFGH. Former associate administrator of Denver General Hospital, Thurow also was assistant director of budget for the City and County of Denver and director of planning for Saint Joseph Hospital, Denver. With an MS in Health Administration from the University of Colorado Health Sciences Center and a BA from Lawrence University, she prepares and monitors the city contract budget at SFGH and is adminstratively responsible for the day-to-day operations of professional fee billing, facilities management, medical staff office, risk management and physician payroll.



Adelman

Daniel C. Adelman, director, clinical allergy & immunology, Division of Allergy/Immunology. Most recently on the medical faculty at UCLA, Adelman received his MD from UC Davis and completed his internship and residency in internal medicine at Cedars-Sinai Medical Center. The new Allergy/Immunology Clinic, which he now directs, provides consultation for the diagnosis and management of vasculitic disorders of the nose and upper airways. It also provides comprehensive skin test services to aid in the diagnosis of diseases of hypersensitivity. Adelman's research includes mechanisms of lymphocyte function and dysfunction.

New Facial Plastic Surgery Office Opens

Facial Plastic Surgery now has a new office at 350 Parnassus, Suite 207. This extension of the Department of Otolaryngology is just one part of a more indepth and comprehensive division, according to the new director Larry D. Schoenrock. He explains, "We also have greater formalization of resident teaching [under clinical instructor Stanley W. Jacobs], computer assisted facial editing and imaging, plus we can take advantage of the new Surgery Center in the Ambulatory Care Center."

The new office offers several procedures, including facelifts, rhinoplasty (cosmetic nasal surgery), blepharoplasty (eyelid surgery), otoplasty (cosmetic ear reduction), scar revision, and forehead lifts.

New appointments may be made on Wednesdays, 8 a.m. to 5 p.m. For further information call x66115 any weekday.

In Memoriam

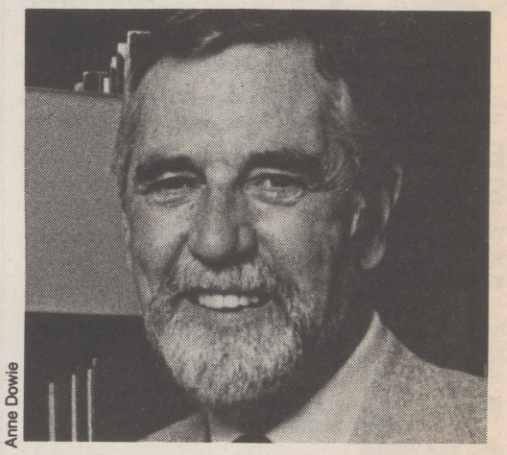
Donald Magilligan, professor & chief, cardiothoracic surgery. Joining the UCSF staff in the fall of 1988, Magilligan established the new heart transplant program last January and served as its director. Six patients have received heart transplants through the program, all of whom are living. Magilligan came to campus after serving 10 years as head of the Division of Cardiac Thoracic Surgery at Henry Ford Hospital, Detroit. He established Ford's heart transplant program in 1985 and under his direction 76 patients received new hearts. In addition to his skill in heart transplantation, he was recognized for his expertise in cardiac valve and coronary artery procedures. One of his special interests was surgical approaches to valvular heart disease, particularly repair of abnormal valves rather than replacement with artificial parts. At UCSF, he emphasized building on existing programs in caring for children who develop heart failure because of a heart defect present at birth and in the treatment of patients with arrythmias and with end-stage heart failure. He was in the process of laying the groundwork for a new program specializing in surgical intervention for arrythmias. The family requests that memorial donations be made to the Donald J. Magilligan, Jr. Heart Transplantation Family Fund, c/o The Surgery Foundation, Suite 593, UCSF, 94143-0104.

Mikkel Aaland

Magilligan

Joseph Wybran, former assistant professor of immunology. He had directed the Center for Immunology, Hospital Erasme, Brussels, Belgium. Wybran, whose work at UCSF in the early 1970s helped lay the foundation for much of modern cellular immunology, was the victim of a recent political assasination in Belgium. An innovative and productive immunologist, his research was at the forefront of human immunology. Wybran trained with UCSF immunologist Hugh Fudenberg from 1970-73, translating the mouse "rosette technique" into human medicine. His isolation of human T cells, reported in 1973, formed the basis upon which he and all other investigators in the field were able to quantitate the effect of various immunomodulators on the number and function of these cells. He also was among the first to show endorphin receptors on the surface of T cells, providing support for a connection between the brain and the immune system. As a child growing up in Belgium, Wybran, who was Jewish, hid from the Nazis during World War II, and for the remainder of his life he was involved with the Jewish community and the fledgling state of Israel. He recently took a very strong stand against the Carmelite Convent in Auschwitz, a possible motive for his murder.

Janet L. Fasbinder, administrative assistant, physiology. A member of the department since she arrived at UCSF in 1980, Fasbinder began as principal clerk, was promoted to administrative assistant, then worked as W.F. Ganong's executive secretary & administrative assistant until her death.



Anne Dowie

Bishop

David Bishop, head librarian, UCSF library; associate professor, history of health sciences. Head of the library since he came to UCSF in 1977, Bishop had recently directed his efforts to planning for UCSF's state-of-the-art library to open in late 1990. While at UCSF Bishop directed a statewide health education library program, extended on-line bibliographic search training to faculty & staff, and worked with the School of Medicine to introduce a computer-based information system into the medical curriculum. He also was active in UC Systemwide library planning and had chaired the UC Library Council. Since 1968, he had served as a consultant to the National Library of Medicine of the National Institutes of Health, and three years ago he was invited to serve as an "expert consultant" for the national planning guidelines for US academic health science libraries and for the long-range plan for the National Library of Medicine. A fund has been established within the UCSF Foundation to name an area of the new library in memory of Bishop. Memorial contributions may be sent to Donna Bane, Office of Development, UCSF, 94143-0248, and made payable to UCSF Foundation, David Bishop Fund.

Today/Tomorrow

16 Saturday

ORTHOPEDIC SURGERY GRAND ROUNDS. VAMC Aud. 8-9 a.m.

SURGERY GRAND ROUNDS: Lawrence Way, Surg. & Surg. Serv. Followed by M&M conference. VAMC Aud. 8:30-11 a.m.

LOW VISION FORUM: Holiday party with a sing-along & readings from a new manuscript by writer Connie Feldsher. A series of forums held on the first & third Saturdays of each month. Call Frances Neer at 626-5313 for more information. Clinical Eye Res. Bldg. 374 Parnussus. 11 a.m.-1 p.m.*

UCSF COMMUNITY CHORUS SING-ALONG

Festival of Carols. An audience sing-along with UCSF singers in the Women's Chorus & Community Chorus. $10 (includes a song book). First Unitarian Church, Geary & Franklin St. 8 p.m.*

UCSF Chorus Auditions:

- Tues., Jan. 2: 6-8 p.m. 243 Vicente.
- Thurs., Jan. 4: 6-8 p.m. 243 Vicente
- Tues., Jan. 9: 5:30-6:15 & 9 p.m. Cole Hall.

For further information call Adrienne Horn, 566-8096.*

18 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $50. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next four weeks:

- Dec. 18-21: Sunset district, on Irving St. between 25th & 26th Aves.
- Dec. 26-28: Diamond Heights, on Diamond Heights Blvd. near Safeway.
- Jan. 2-5: Richmond district, on 7th Ave. between Geary & Clement St.
- Jan 8-12: Westlake Shopping Center/Daly City, on Park Plaza Dr. near Safeway.

OTOLARYNGOLOGY GRAND ROUNDS: *Laser Treatment of Facial Lesions.* Roy C. Grekin, Derm. *Treatment of Complications of Blepharoplasty.* Earl J. Rathbun, Oph. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

CORE CURRICULUM IN HEMATOLOGY: *Metabolic Disorders of the Red Cells.* William Mentzer, Ped. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Molecular Diagnosis: Past, Present & Future.* Farid Chehab, Cetus Corp. L 535. 4-4:40 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho & Hedvig Hricak, both Uro. M 460. 5-6 p.m.

19 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Update in Oral Pathology.* T.L. Green, Oral Path. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Pediatric Oral Trauma.* Leonard Kaban, Oral Surg. Carr Aud., SFGH. 8-10 a.m.

TRANSFUSION RESEARCH FORUM: *Replication of Delta RNA in Cultured Cells.* Jeffrey Glenn, Biochem. L 535. 8:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Strategies of Signal Transduction.* Melvin Simon, Bio., Cal Tech. HSW 301. 4 p.m. Student lunch with speaker at noon in HSE 402. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Neurological Complications of Diphtheria.* Yuen So, Neuro. S 664. 5-6 p.m.

20 Wednesday

PLASTIC SURGERY GRAND ROUNDS: *Hand Surgery.* William L. Newmeyer, III, Surg. Toland Hall. 7 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. CED, 1st fl., Room 2. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PHYSIOLOGY/PHARMACOLOGY/CELL BIOLOGY/ENDOCRINOLOGY SEMINAR: *Cell-Type Specificity in Immunoglobulin Gene Transcription.* Tom Kadesch, Human Gen., U Penn. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

UROPATHOLOGY CONFERENCE: *Pathology of Testicular Tumors.* Michael Cohen, Path. M 460. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentations. HSW 508. 5:30-6:30 p.m.

21 Thursday

MEDICINE GRAND ROUNDS: *Treatment of AIDS-Related Kaposi's Sarcoma.* Ronald T. Mitsuyasu, AIDS Res. Ctr., UCLA. Toland Hall. 8 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *Kids & Environmental Hazards: What's New.* Richard Jackson, Med., Epid. & Biostat. S 664. 8:30-9:30 a.m.

MORBIDITY & MORTALITY CONFERENCE. SFGH, Rm. 6D12. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 1:30 p.m.

CRI HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Surgical Management of Gut Endocrine Tumors.* Sean Mulvihill, Surg. M 1296. 3 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

RADIATION ONCOLOGY GRAND ROUNDS: *Interstitial Hyperthermia & Brachytherapy for Brain Tumors.* Penny Sneed, Rad. Onc. L 34. 5 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A 222. 6 p.m.*

26 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Resident's Forum. C 701. 8 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 4 p.m.

27 Wednesday

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Toland Hall. 7 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. CED, 1st fl., Room 2, 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

28 Thursday

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

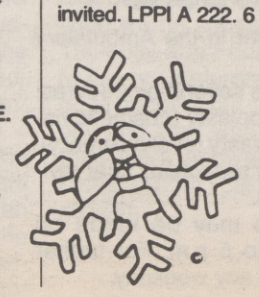
NEURO-ONCOLOGY TUMOR BOARD. L 34. 1:30 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 2 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A 222. 6 p.m.*



2 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Combined Orthodontic/OMFS Orthognathic Surgery Conference: Surgical Management of Hemifacial Microsomia.* Leonard B. Kaban, Oral & Maxillo. Surg. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Drugs.* Sgt. David Robinson, Narcotics, Hall of Justice. Carr Aud., SFGH. 8:30-10 a.m.

TRANSFUSION RESEARCH FORUM: *Occupationally Related HIV Infection.* Julie Gerberding, Med. L 535. 8:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

CAMPUS AMNESTY INTERNATIONAL GROUP: Meetings first Tuesday of the month. C 209. Noon-1 p.m. For more information call Jan Genevra at x67456.*

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

3 Wednesday

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* James Anthony, Suzanne Kerley, Thomas Huntsman, Joseph Keiner, all Plast. Surg. Ralph K. Davies Med. Ctr. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

BROWN BAG LECTURE SERIES: *Capital Markets for the 1990s.* Walter R. Stevenson, founder, Stevens Capital Management. HSW 300. Noon-1 p.m. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. CED, 1st fl., Room 2. 12:05 p.m.*

PSYCHIATRY GRAND ROUNDS: *A Case Presentation of Childhood Depression: Aspects of Diagnosis & Treatment.* Glen Elliot, Child & Adol. Serv., Psychr. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PHYSIOLOGY/PHARMACOLOGY/CELL BIOLOGY/ENDOCRINOLOGY SEMINAR SERIES: Xandra W. Breakefield, Neurogen., Shriver Ctr. for Mental Retardation. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS. HSW 508. 5:30-6:30 p.m.

4 Thursday

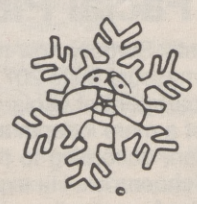
MEDICINE GRAND ROUNDS: *Right Ventricular Infarction.* Kanu Chatterjee, Med. & Coronary Care Unit. Toland Hall. 8 a.m.

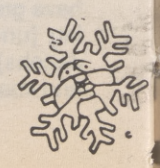
SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *SLE: An Update.* Helen Emery, Ped. S 664. 8:30-9:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Ocular Oncology Update.* Jerry Shields, Wills Eye Hosp., Phila. Preceded by case presentations: *Ocular Oncology.* S 214. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.





OCCUPA GRAND *New Cor* M 989. 9

FAMILY CARE L *& Manag* Med. A 4

PEDIATI 11 a.m.-1

BIOPHY *Triplexes* Chem. &

NEURO- 1:30 p.m.

MEDICIN TERIZAT

ORTHOP A 630. 4-

NEUROB *& Adapta* Corey, Ne

PRIMARY 4:30 p.m.

RADIATI L 34. 5 p.

RADIOL 5:15-6:15

COLE HA *Crusade.* (today on general $

ALCOHO invited. L

5

SFGH MA Rm. 4H4,

SFGH NU FERENCE

ALCOHO invited. HS

PATHS O *Beyond A* N 721. No

COLE HA *Crusade.* & MU mer 6:30 & 9 p

6

ANESTHE FERENCE

ORTHOPE St. Mary's

SURGERY *Reflux: Pat* Pellegrini, Toland Hall

Dec. 16, 1989-Jan. 12, 1990

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Male Reproductive Toxicology: New Concepts.* Andrew Wyrobik, Biophys., LLNL. M 989. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hypertension.* Dorothee Perloff, Med. A 455. 10-11 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

BIOPHYSICS GRADUATE GROUP SEMINAR: *DNA Triplexes & Drug-DNA Complexes.* Juli Feigon, Chem. & Biochem., UCLA. S 980. 1 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 1:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

NEUROBIOLOGY SEMINAR SERIES: *Transduction & Adaptation of Hair Cells from the Inner Ear.* David Corey, Neuro., Mass. Gen. Hosp. HSW 300. 4 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS. L 34. 5 p.m.

RADIOLOGY GRAND ROUNDS. HSW 303. 5:15-6:15 p.m.

COLE HALL CINEMA: *Indiana Jones & the Last Crusade.* Children under 14 $2; UCSF employees (today only), students, seniors & MU members $2.50; general $3. Cole Hall. 5:45 & 8:15 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A 222. 6 p.m.*

5 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:45-9 a.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS SEMINAR: *Beyond AIDS: A Journey Into Healing.* George Milton. N 721. Noon.

COLE HALL CINEMA: *Indiana Jones & the Last Crusade.* Children under 14 $2; students, seniors & MU members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

6 Saturday

ANESTHESIA MORBIDITY & MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC SURGERY GRAND ROUNDS. St. Mary's Hospital, Morrissey Aud. 8-9 a.m.

SURGERY GRAND ROUNDS: *Gastroesophogeal Reflux: Pathophysiology & Management.* Carlos Pellegrini, Surg. Followed by M&M conference. Toland Hall. 8:30-11 a.m.

8 Monday

OTOLARYNGOLOGY GRAND ROUNDS. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

DERMATOPHARMACY SEMINAR: *Sphingolipids & Skin.* Walter Holleran, Derm. S 940. 12:10-1 p.m.

CORE CURRICULUM IN HEMATOLOGY: *Iron Deficiency Anemia.* Robert Roth, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Alternate Complement Pathway: Regulation by Human Natural Anti-Gal.* Randa M. Hamadeh, Lab. Med., VAMC. L. 535. 4-4:40 p.m.

9 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Diagnosis & Management of Bleeding Disorders.* Marion Koerper, Ped. & Hemophilia Treatment Ctr. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Hydrocephalus.* Michael Edwards, Neurosurg. & Ped. Neurosurg. Carr Aud., SFGH. 8:30-10 a.m.

TRANSFUSION RESEARCH FORUM: *Bacterial Pathogenesis & the Two-Component Regulatory Motif.* Joseph Romeo, Lab. Med. L 535. 8:30 a.m.

OB/GYN GRAND ROUNDS: *Prostaglandins & Preeclampsia.* James M. Roberts, Ob/Gyn. S 1364. 9-10 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

ACADEMIC WOMEN & THE FAMILY

Women in Academic Medicine: Combining Career & Family. Wendy Levinson, Oregon Hlth. Sci. Univ., discusses specific issues about combining career & family, based on her article on the subject published in the *New England Journal of Medicine.* Sponsored by the Chancellor's Advisory Committee on the Status of Women & the Women's Resource Center. Toland Hall. Noon-1 p.m. Call x65836.*

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *AIDS in Rwanda.* Susan Allen, Path. & Epid. HSW 303. 4-5 p.m.

BIOCHEMISTRY GRAND ROUNDS: David Housman, Ctr. for Cancer Res., MIT. HSW 301. 4 p.m.

NEUROLOGY GRAND ROUNDS. S 664. 5-6 p.m.

10 Wednesday

PLASTIC SURGERY GRAND ROUNDS: *Unknown Primary Head & Neck Cancer.* Drew Ridge, Surg. Toland Hall. 7 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE. HSE 301. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *Current Perspectives on the Uses of Growth Hormone.* Selna L. Kaplan, Ped. M 1486. 8:30 a.m.

BROWN BAG LECTURE SERIES: *Dynamics of Influence: A New Model for Persuasion.* Jerry Richardson, communication consultant & author. HSW 300. Noon-1 p.m. Call x64394.*

ANATOMY SEMINAR: *Systems of Cytokine Interaction in Thymocytes, Monocytes & Malignant Cells.* Lois B. Epstein, Tumor Imm. & Interferon Unit, CRI. HSE 1309. Noon.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. CED, 1st fl., Room 2. 12:05 p.m.*

DENTAL DEAN'S SEMINAR: Ben Barker, U North Carolina. Toland Hall. 12:30-1:45 p.m.

PSYCHIATRY GRAND ROUNDS: *Case Presentation: A Unified Approach to Depression.* Paul Wilson, Psychr. Discussants: Fariborz Amini, Gordon Baumbacher & Richard Lannon, all Psychr. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

PHYSIOLOGY/PHARMACOLOGY/CELL BIOLOGY/ENDOCRINOLOGY SEMINAR SERIES: Michael Green, Harvard. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS. HSW 508. 5:30-6:30 p.m.

11 Thursday

MEDICINE GRAND ROUNDS: *Clinical Pathological Conference.* Merle A. Sande, Med. Toland Hall. 8 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *Controversies in Haemophilus Influenza B Vaccination.* Don Granoff, Wash. U. S 664. 8:30-9:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *RPE Transplantation: Animal Status, Current Status & Future Impact.* Matthew LaVail, Anat. & Oph.; Walter Stern, Vitreo-Retinal Serv. & Oph.; George Hilton, Oph. Preceded by case presentations: *Neuro-Ophthalmology.* S 214. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Heat Stress: Assessment, Regulation & Prevention.* Lee Wugofski, Ctr. Municipal Occup. Safety & Hlth. SFGH Bldg. 30, 5th fl. 9:15-10:45 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Insulin Dependent & Non-dependent Diabetes.* Martha Nolte, Med. A 455. 10-11 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

GERIATRIC GRAND ROUNDS: *Diagnosis & Treatment of Parkinson's Disease.* Marina Kasavin, Neurosci., Mount Zion. Herbst Hall. Noon.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 1:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

NEUROBIOLOGY SEMINAR SERIES: *Single Neurons & the Perception of Visual Motion.* William Newsome, Neurobio., Stanford. HSW 300. 4 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS. L 34. 5 p.m.

RADIOLOGY GRAND ROUNDS. HSW 303. 5:15 p.m.

COLE HALL CINEMA: *Casualties of War.* Children under 14 $2; UCSF employees (today only), students, seniors & MU members $2.50; general $3. Cole Hall. 5:45 & 8:15 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A 222. 6 p.m.*

12 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58, SFGH. 7:45-9 a.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS SEMINAR: *Healing the Father Wound.* Gordon Clay. N 721. Noon.*

MARTIN LUTHER KING, JR WEEK KICKOFF

An Evening of Celebration. Champagne reception, two theater productions & a gospel singer begin UCSF's celebration. $20 (advance), $25 (door). Lorraine Hansberry Theater, 620 Sutter. 5:30 p.m. Call x62571 or 474-8842 for information. (See page 2 for more information on the weeks' events.)*

COLE HALL CINEMA: *Casualties of War.* Children under 14 $2; students, seniors & MU members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

DEVELOPMENT & TRAINING

For further information call x64032.

General Ledger & Accounting. Wed., Jan. 3. 8:30 a.m.-noon. $10.

English As a Second Language. Tues. & Thurs., Jan. 9-March 22. Noon-1 p.m. $50.

Vendor Payments. Tues., Jan. 9. 8:30 a.m.-noon. $10.

Making Meetings Work. Wed., Jan. 10 & 17. 9 a.m.-noon. $10.

Writing & Editing Professional Journal Articles. Wed. Jan. 10, 17, 24. 1-4 p.m. $25

Cost Transfers. Thurs., Jan. 11. 9 a.m.-noon. $10.

PRONUNCIATION CLASS

Improve Your English Pronunciation. A 10-week course for non-native speakers of English, sponsored by the UCSF Audiology & Speech Clinic. Small group discussions & individual teaching. Beginning & advanced classes & group rates available. Call Alicia Henderson, x65101.

AIDS/ARC/HIV+ SUPPORT

Anonymous & confidential caring, support & training for people with AIDS or ARC, those who have tested HIV positive and others affected by the epidemic. Sponsored by UCSF AIDS Health Project. Call x66430.*

Individual Risk Assessment & Referrals. By appointment.

Facilitated 8-week Groups. For anyone affected, at risk or infected.

Drop-in Group for the Recently Tested.

Positives Being Positive. Support groups in the community meet regularly. Call x63902.

Caregiver Training. Caring & self-caring skills for professionals & volunteers. Call x66430 for information.

Living with HIV. Public forums every other month.

WOMEN'S RESOURCES

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call x65836.

GROUPS
Ongoing noontime drop-in groups for women working or studying at UCSF.

Such a Group! Jewish Women's Discussion Group. 1308 3rd Ave. Fourth Tues. of every month.

Lesbian Lunch Group. C 213. First & third Mon. of each month.

Latin Women Coalition. N 527. Last Wed. of each month.

Circle of Sisters. Black women's group. C 213. Every Fri.

Not So Gay Divorcees: Support Group for Divorced & Separated Women. Tues., Jan. 9 & 23, Feb. 6 & 20.

RAPE PREVENTION

Classes, workshops & support groups sponsored by UCSF Rape Prevention Program. Call x65222 for information & registration.

Personal Safety, Rape & Assault Prevention Presentations. By appointment to campus departments & employees in the workplace.

Support Group for Sexual Assault Survivors. Five consecutive weekly sessions, 5-6:30 p.m. on a day to be arranged. $5-$40 sliding scale.

***Open to the public.**

Benefits/Personnel

Management Internship Program Revised: 3 to 6 Months Instead of a Year

A few months ago the Medical Center sent out a call for applicants for a new Affirmative Action Management Internship Program. Many people responded, but were somewhat put off by the length of the internship, which originally was intended to be six to twelve months. Most people felt this would be too lengthy an absence from their current positions.

Thus, the internship has been restructured to a three- to six-month period. In addition to making the program more feasible for many employees, the shorter time period also will allow the Medical Center to offer up to four internships.

The new deadline for application is Tuesday, January 2. Eligible candidates include career employees who are at a minimum of the A&PS level (or equivalent) and who have been at UCSF at least three years.

The purpose of the program is to improve the intern's management skills in order to compete more effectively for management positions in healthcare administration.

Each intern will work under the mentorship of a senior administrator in the Medical Center. The experience will include taking part in operational and planning meetings, working on selected projects, and carrying out tasks and responsibilities associated with the normal operations of the Medical Center.

Participants are guaranteed the opportunity to return to their current positions at the conclusion of the internship.

If you think you might be a likely candidate, contact Gemma Rieser, x64846, for further information on the application process. After you review the material, if you have further questions, contact Susan Semonoff at x63013 or Wayne Taylor at x64021.

Pay Day: January 2

For those who get paid monthly, the January pay day will be Tuesday, January 2. People who get paid every two weeks will receive their first paycheck in January on the regular schedule: Wednesday, January 3.

Pay Raises, Personnel Records Policies, Disability Assistance: Check These Memos

Several memos relating to personnel matters currently are in circulation, several of which solicit employee opinions. If any of these topics are of interest to you, check with your supervisor for a copy:

- **Pay changes and range adjustments.** This memo includes information on pay changes and range adjustments affecting Staff Personnel Program classes, represented nursing classes and skilled crafts classes. Issued by Randy Lopez.
- **Staff personnel records policy.** As a result of the 1986 amendments to the Information Practices Act, the Personnel Records policies have been changed. All affected employees are invited to submit comments to Employee Relations' Julius Katz by Thursday, December 28. Issued by Randy Lopez.
- **Supplement to MAP, A&PS & SPP personnel policy manuals.** These procedures are designed to assure that employees with disabilities receive the assistance to which they are entitled under UC policies. Questions regarding the application of the procedures should be directed to Bruce Flynn in Employee Rehab. Issued by Julius Katz.
- **Inequity funding for MAP & A&PS employees.** The State is providing additional funding to resolve salary equity issues among merit-based employees, such as employees remaining below the salary range minimum because of the split merit payments. Comments are due Friday, December 15. Issued by Randy Lopez.

How Are the Funds Performing?

For those invested in the 403(b) Plan and the After-tax Plan, here are the latest unit values and monthly factors (as of October 31). If you have questions, please call x69256.

	Monthly Factor	Current Rate
Savings	.0068	8.00%
Money Market	.0071	8.33%
GIC	.0076	8.96%

	Unit Value	1-Month Change	12-Month Change
Bond	$38.93	2.8%	16.81%
Equity	$62.55	-1.5%	21.37%

Service Awards

Wendell E. Adams, 25 years, labor relations.

Angie Amuzie, 10 years, parking operations.

Jessica J. Anthony, 15 years, radiology.

Rotolo C. Apellanes, 10 years, physical plant.

Janine L. Bass, 10 years, dentistry.

Elba Clemente-Lambert, 15 years, labor relations.

Manuel S. Cote, 15 years, physical plant.

Cynthia G. Cutter, 10 years, general medicine 4.

Walter F. De Bardeleben, 20 years, physical plant.

Daniel B. Dong, 10 years, pharmaceutical services.

Virginia R. Fontaine, 25 years, radiology.

Julius P. Gargaritano, 20 years, physiological research.

Tracey A. Gearlds, 10 years, Millberry Union recreation.

Albert L. Gordon, 15 years, environmental services.

Wayne T. Hiroshima, 15 years, Millberry Union recreation/programs.

Margaret Kennedy, 10 years, ACC.

Alexander F. Kerr, 25 years, Millberry Union recreation/programs.

Joseph J. Legaspi, 20 years, radiology.

RoseMarie B. Nunez, 10 years, S/M pathology.

George Obana, 10 years, physical plant.

Robert E. Obana, 10 years, university advancement & planning.

Luis R. Palacios, 10 years, laundry & linen services.

Carol Pierotti, 10 years, dentistry.

Robert C. Pierce, 25 years, information systems.

Mary K. Perry, 10 years, nursing.

Joe V. Phillips, 10 years, hospital transport services.

Sandra Range, 20 years, accounts receivable.

Marie Ray, 20 years, campus housing.

Francine R. Robinson, 10 years, mailing service.

Oscar Rodriquez, 15 years, LPPI.

Michael C. Romingquet, 10 years, laundry & linen services.

Glenda Ross, 30 years, radiation oncology.

Susan K. Ryburn, 10 years, LPPI.

Juanito Salangsang, 15 years, patient escort services.

Debi Z. Samii, 10 years, computer center (ITS).

Renee Saulter, 15 years, senior vice chancellor.

William Scoggins, 15 years, S.M. pathology.

Sharon R. Singleton, 15 years, LPPI.

Diane M. Snyder, 15 years, dentistry.

Jane L. Stecher, 10 years, LPPI.

Christina M. Stockton, 15 years, research & development lab.

Frances Takahashi, 10 years, materiel management.

Eunice S. Taylor, 10 years, environmental services.

Roger J. Tindall, 15 years, environmental health & safety.

Richardo Vallangca, 10 years, mailing division.

Gonzalo A. Villaflores, 15 years, physical plant.

Jacqueline Villanueva, 10 years, accounting office.

Gladys D. Werffeli, 15 years, physical plant.

Joan S. Williams, 15 years, nursing.

Patsy A. Whitfield, 15 years, medical records.

Lilian C. Wong, 10 years, gynecology clinic.

Betsy J. Workman, 10 years, Moffitt operating room.

Alice Yamamoto, 15 years, accounting office.

Carol H. Yosshi, 10 years, nursing.

Mariana Zanipatin, 15 years, materiel services.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Remi Barron, manager engineering services, physical plant.

Natalie Braham, staff research associate II, medicine.

Michael Brant, assistant director police, police.

James Buescher, principal radiologic technologist supervisor, radiology.

Julie Drilling, clinical nurse III, division of clinical pharmacy.

Orlando Elizondo, administrative analyst II, public service programs.

Frank Eppich, senior administrative analyst, biochemistry.

Michael DeAlba, records assistant I, dentistry/ clinics.

Sonya Deitos, senior administrative analyst, medical records.

Maria Florendo, principal clerk, accounts receivable.

Rose Gee, administrative analyst, ophthalmology.

Kathryn Hendrickson, principal clerk, ACC.

Angela Hirano, secretary II, general clinical research center.

Christopher Hoth, records assistant II, registrar & admissions.

Robert Hunn, management services officer II, ACC.

Jane Karp, project assistant II, LPPI/research.

Deborah Long, hospital dietitian assistant II/ senior food service worker, nutrition & dietetics.

Rebecca Louie, administrative assistant II, medical record department.

Herminigilda Malalis, principal food service worker, CVRI/nutrition & dietetics.

Asha Mehta, records assistant I, dentistry clinics.

Carol Moses, administrative analyst, psychiatry.

Sean O'Connell, management services officer III, laboratory of radiobiology & environment health.

John O'Connor, management services officer III, restorative dentistry.

Peter Olszewski, nurse practitioner II, ACC.

Phyllis Pearle, clinical social worker II, ob/gyn.

Gunnel Pero, administrative assistant II, radiology.

Patty Ramsay, administrative assistant I, epidemiology & international health.

Arleen Reyes, billing assistant II, patient accounts.

Royston Steele, senior radiologic technologist, radiology.

Nerissa Sugioka, accounting assistant III, CVRI.

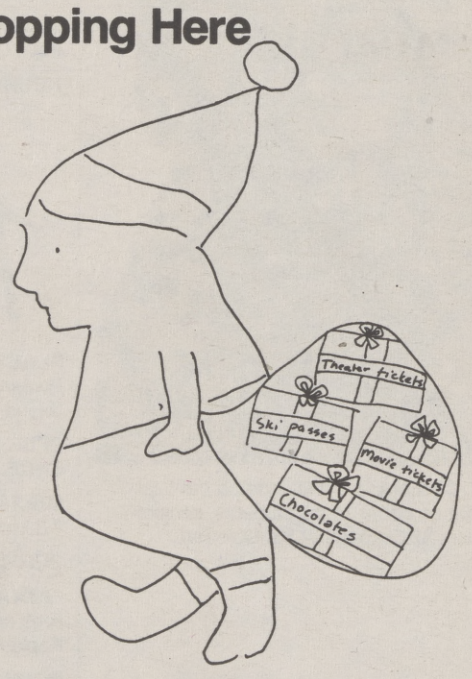
Deborah Trefethen, hospital assistant III, UH-Lithotripter.

EMPACT!

Save Time & Money: Do Your Christmas Shopping Here

EMPACT! has a few ideas for Christmas presents:

- **Chocolates—Ethel M and See's.** On sale December 18 through 21 in the Medical Sciences lobby, 11 a.m. to 2 p.m.; and December 19 and 21 in the ACC lobby, 11 a.m. to 2 p.m.
- **Tickets for "An Evening of Celebration,"** the kickoff for Martin Luther King Week at UCSF. Friday, January 12, at Lorraine Hansberry Theater. Includes a one-man show "Prophecy in America," an excerpt from "The Book of Malcolm," a gospel singer and a champagne reception beginning at 5:30 p.m. Advance tickets $20. Purchase at MU Central Desk. (See page two for more information on Martin Luther King Week at UCSF.)
- **Discount movie tickets.** Save up to $2.50 on each ticket. Purchase at MU Central Desk.
- **Discount ski lift tickets.** Anyday tickets for Squaw Valley, Alpine Meadows and Northstar. Purchase at MU Central Desk.
- **Cross Country Skiing Trips and Classes in January.** Call Outdoors Unlimited for further information, x62078.



Please note: The new hours for ticket purchases at the Millberry Union Central Desk are 9 a.m. to 5:30 p.m., Monday through Friday.

Medsounds Continued

Ex-Head Nurses Try Job Sharing

Debbie Yano-Fong and Susan Alves-Rankin, formerly the respective head nurses on 8 and 9 Long, both started as clinical nurses at the Medical Center over 10 years ago. They both worked up the clinical steps to become head nurses on their respective units, in which capacity each served several years. Along the way they entered graduate school together and concurrently finished their Master's degrees here at UCSF. They say that as friends, colleagues and fellow students they've shared an excellent rapport over the years. Which is great. Because now they share the same job.

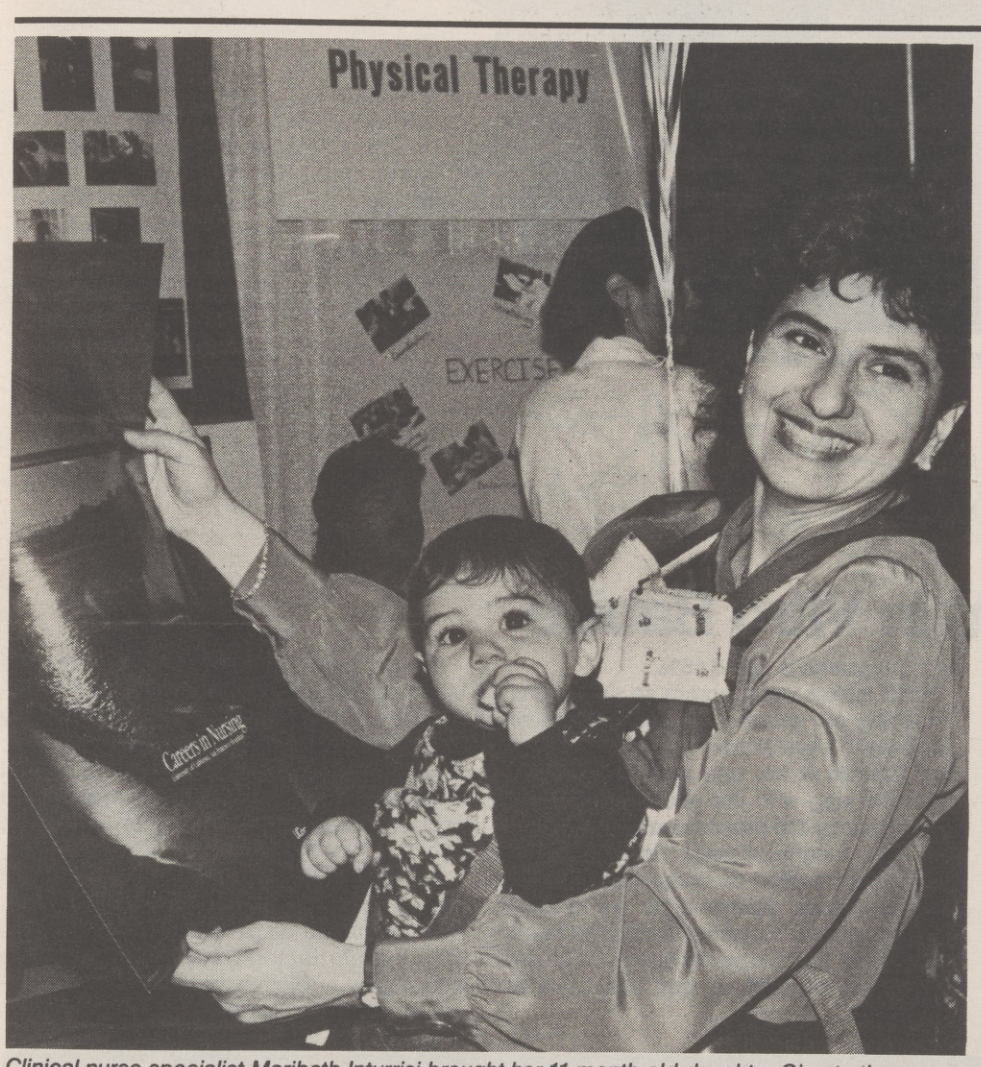
As of last month, Debbie and Susan began sharing the responsibilities of patient relations coordinator. The job-share idea came about as a result of their both being new moms and wanting to work fewer hours. The patient relations position appealed to them because it was a new direction, and yet very related. They felt as nurses they could bring a good perspective and a lot of credibility to the job. They already knew they could work well together. So they presented the idea to assistant director Mary Jane Allison.

Obviously, they turned out to be the best candidate for the job. They plan to divide the work week right down the middle, each working 2½ days, but for all concerned, says Susan, it will be as if one person has the job. "One will just pick up where the other left off."

The job involves handling all patient inquiries and complaints, decedent affairs, the translating service, patient forms, patient endowments "and anything else that fits into the category of 'patient relations'." Debbie and Susan are located in M 181 along with patient relations staff members Richard Roginski and Gloria Alonzo.

Debbie, who chairs the Med Center's Cultural Diversity Enhancement Committee, says she plans to continue in that capacity. Susan, who is just winding down from co-chairing this year's United Way campaign in the Med Center, says she may do a little part-time nursing on the side, if time permits.

Debbie Yano-Fong (left) and Susan Alves-Rankin are sharing duties as patient relations coordinator.



Clinical nurse specialist Maribeth Inturrisi brought her 11-month-old daughter Gina to the career fair. "She's training to be a nurse," says Maribeth. "She eats standing up."

500 Attend "Careers in Health"

The Medical Center's "Careers in Health" job fair took a giant leap in terms of attendance this year—from about 150 last year to an estimated 500 at this year's event on November 15.

In the four years since its inception, the event has grown from a nurse recruitment tool geared for high school students to a comprehensive career fair representing many areas of health care and catering to a wide audience.

The health care career-seekers at the most recent event ranged from middle school students just starting to think about a career to college students ready to make a decision. In fact, this year's invitations offered special encouragement to adult re-entry college students—and at least 50 of the 500 visitors fit into this category.

Acknowledgement goes to the "Careers in Health" sponsoring committee, in particular KTU's Sheila McCarty (chair), Administration's Ellen Call, Nursing Administration's Lynda Purves and Sandy Lehane, Respiratory Care's Jim Fink, Nutrition & Dietetics' Elaina Jurecki, Building Management's Dick Chan and Transport's Richard Felder.

The Alice Herrera Uniform Will Retire When She Does

Not that Alice (pictured with Risk Management's Richard Golding) is retiring. It's just that recently she celebrated her 30th anniversary as secretary of the medical staff. During the second surprise party of the day (given back-to-back by the medical staff and Medical Center Administration), she was presented this T-shirt as the official Alice Herrera "uniform." Mary Jane Allison, who made the presentation on behalf of Bill Kerr, explained that when Alice does retire, the uniform will retire with her. Alice has the distinction of being the one and only secretary ever employed by the medical staff. She was hired when the staff first organized three decades ago.

First Pancreas Transplant

A 32-year-old Bay Area woman became UCSF's first pancreas transplant recipient last month as part of a combined kidney-pancreas transplant procedure.

The patient, a diabetic, had been taking self-administered insulin shots for 16 years and suffered from kidney failure and eye disease—two common complications of diabetes. She had been undergoing dialysis for two months before the operation. Since the operation she has needed neither dialysis nor insulin, reports Juliet Melzer, head of the new pancreas program.

Melzer announced the initiation of the new program last Friday, December 8, during the symposium marking the 25th anniversary of the UCSF Kidney Transplant Service, which has performed almost 3,500 transplants and is the largest program of its kind in the world.

The new pancreas program hopes to perform 20 to 25 combined pancreas-kidney transplants a year.

Recruitment/Image Committee *(continued)*

Another program in the works is a meet-the-media seminar called "In Public View."

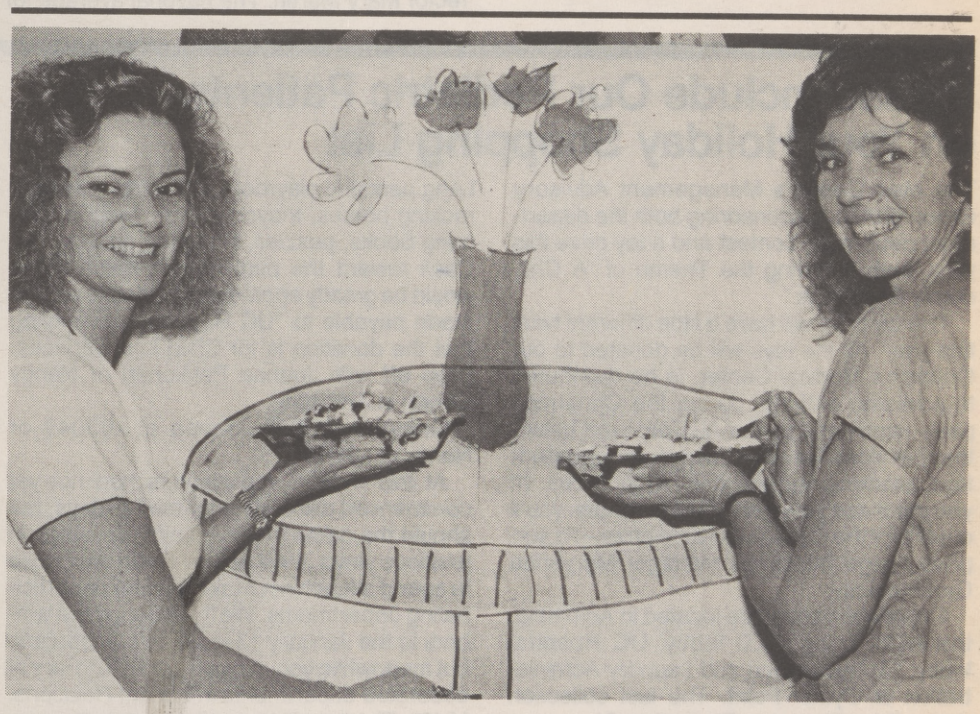
"So many of our staff members find themselves in the position of talking to the media and the community," says Joan. "This class will help prepare nurses to make the most of these opportunities." (Watch for further notice.)

Over the past few months, the committee has been working to expand its role in recruitment of nurses, both in attracting non-nurses into nursing and attracting those already in nursing to UCSF.

Some of their activities include:

- Developing a liaison program with Bay Area nursing schools to provide speakers and tours, and acting as a resource to campus nursing organizations.
- Expanding the biannual recruitment reception to include experienced nurses in the community who may be interested in working at UCSF.
- Making plans to get involved in the Explorer Scout program affiliated with our School of Nursing.
- Developing a new ad campaign to attract nurses to UCSF and looking at the possibility of a recruitment "blitz" during a large nursing convention in San Francisco next year.

Members of the committee include Cindy Barton (chair), Jane Hirsch, Carol Kreer, Joan Spicer, Lynda Purves, Lynn Dow, Marilyn Rajokovich, Mimi Monahan, Karen Sharp, Michelle Talbot, Sharon Leasure Brown, Linda Coburn, Celia Rifkin, Beth Delgado-Yang, Anne Steinberg, Leslee Nolthenius, Sand Lehane, Sheila Mann, Colleen Edwards and Susan Semonoff.



United Way: 7 ICU Sweeps the Stakes

Sandy Guitelli, a nurse on 7 ICU, won Medsounds' *prize in the United Way raffle: Her picture in* Medsounds. *Here she is (right) eating banana splits with her colleague Peggy Connor. All props came with the photo shoot, of course. Head nurse Diane Ayers informs us that five people from 7 ICU won prizes in the raffle, and donor rep Blanche White won the special donor rep raffle, entitling 10 people in the department to a catered lunch. If you're curious who won the other prizes, there's a list hanging on the door of the Patient Relations Office, M 181. And if you're interested in how much money was collected, stay tuned. We'll publish it as soon as the dust settles on the final tally.*

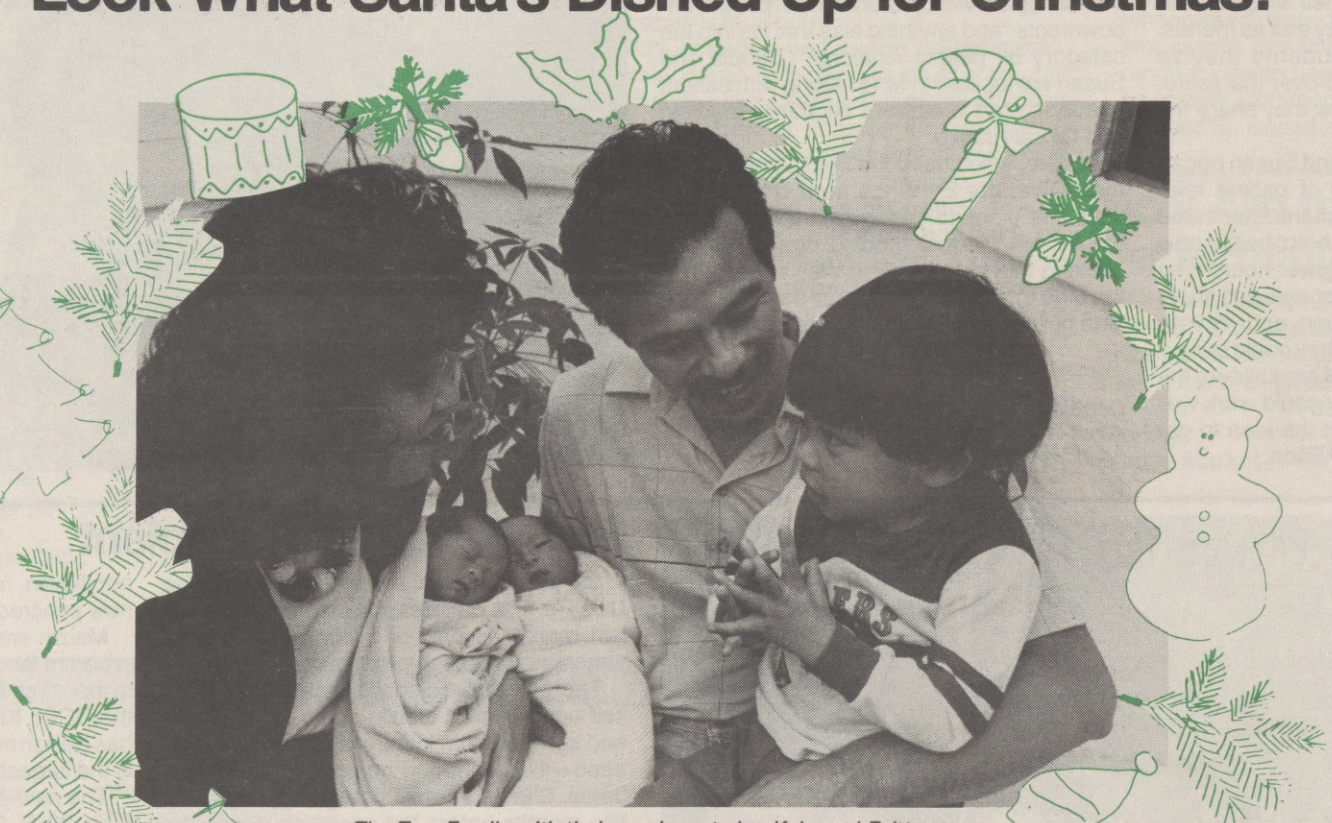
In This Issue!

- **Millberry Union had a big party,** see page one.
- **Ready, SEP, Go:** Science Education Partnership steps into third year, see page one.
- **Willie Brown at Martin Luther King Week,** see page two.
- **125th Flashbacks: The infamous "two cigars" Dr. Taylor,** see page two.

UCSF Medsounds

Volume 4, Number 21 December 16, 1989-January 12, 1990

Look What Santa's Dished Up for Christmas!



The Tom Family with their newborn twins Kyle and Brittany

Our 100th (& 99th) In Vitro Babies

Stephanie and William Tom of San Francisco just received what they consider to be the most wonderful, even miraculous, of all gifts: 6.3 lb. Kyle and 6 lb. Brittany, who happen to be the 99th and 100th babies born in our in vitro fertilization (IVF) program.

With the birth of the twins, their family is now complete, says Stephanie. They have another child, three-year-old Landon, who also was conceived through our in vitro fertilization program.

"We followed the infertility trail for five years," says Stephanie. "We tried all possible therapies, until it was clear we couldn't have children."

Then she saw Robert Glass, former director of our IVF program, on a late-night TV talk show explaining in vitro fertilization. She and her husband immediately made an appointment—and here they are four years later, a family of five.

The UCSF program was the first in the Bay Area, producing its first pregnancy in March, 1984. It is also one of the most successful nationwide. About 25% of the women in our program achieve pregnancy, says current director Mary Martin. The national average for such programs is about 15%.

What makes our program so successful? "Probably our great embryologist, Pramila Dandekar." says Martin. As the embryologist, Pramila is the one who actually cultivates the egg with the sperm in the glass dish, whereby the process gets its name.

In vitro means, literally, "in glass." After daily administration of drugs that stimulate eggs to mature, several eggs are removed from the woman's ovaries, incubated briefly, mixed with her partner's sperm in a petri dish, and placed in her uterus after fertilization.

Our program was among the first to use ultrasound for retrieving the eggs, says Martin. Previously, the eggs were removed by way of surgery and a general anesthetic. Now, using ultrasound guidance and local anesthesia, the IVF team can retrieve the eggs by guiding a needle into the ovary, avoiding surgery.

In vitro fertilization frequently is used to help women with blocked fallopian tubes. The technique also sometimes succeeds where male factors, such as low sperm count, play a role; or where there is no obvious reason for infertility.

Please Include Our Pediatric Patients on Your Holiday Shopping List

The Med Center's Management Advisory Group (MAG) is sponsoring both the department decorating contest and a toy drive this year, both following the Theme of "A Children's Christmas."

The toy drive will have a little different twist this year: All the toys will be donated to our Children's Medical Center, to be distributed to pediatric patients during the Christmas party sponsored by the Auxiliary and Volunteer Services. Needed are new (unwrapped) toys, stocking stuffers and bingo prizes. (If you purchase your gift in the Beartique, you'll qualify for the December raffle prize—"a surprise," says Beartique manager Maryanne Caramanica.)

Collection barrels are located in Admitting, the ACC lobby, CED lobby, UC Hospital lobby, ED registration and Laundry Administration at Oyster Point. The last collection date will be Thursday, December 21.

Several items also are needed for the 6 Long pediatric playroom, including a wagon, rocking horses, tricycles, dolls, videos, coloring books, puzzles, Nintendo games, etc. *Cash* toward the purchase of these items would be greatly appreciated. Checks can be made payable to "UC Regents", specifying that the donation is for Child Life Services. Drop off with Joanne Pehkonen or Nancy Cohen in Admitting.

Questions? Call Joanne at x65049 or Nancy at x61107.

At this writing, departments had not yet commenced decorating for the holidays, but should the same creative spirit prevail as in previous years, it will be well worth your while to spend a lunch hour taking a tour of participating departments. We'll announce the winners in the January 13 issue of *Medsounds*, but meanwhile you can pick up an itinerary of decorated departments in Patient Relations, M 181. The list will be available after December 15, says contest coordinator Inez Wieging.

How About Giving Platelets for Christmas?

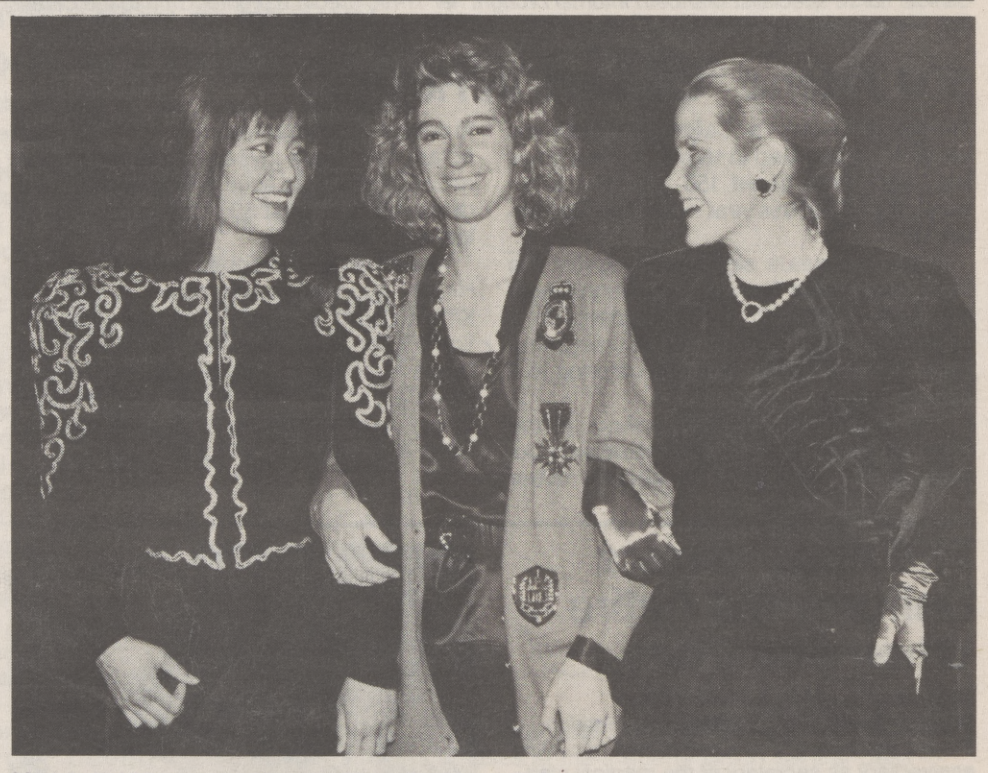
The holidays are here, and you know what that means: A shortage of blood supplies, especially platelets.

Since this is the season for giving, why not come to the Med Center's Blood Donor Center and give, as they say, "the gift of life." You can make an appointment by calling x66989.

Please note, during the two four-day holiday weekends (December 22 through 25 and December 29 through January 1) the Center will be closed Friday, Sunday and Monday of each weekend, but will remain open both Saturdays, December 23 and 30, from 10 a.m. to 3 p.m.

Earlier this week the Center threw a party for all the UCSF employees who have given blood since it opened almost two years ago. It's heartening to note that the guest list was rather large. Some 400 employees have given blood to date!

Flash: This Tuesday, December 19, the Center is sponsoring a blood drive at CED, 9 a.m. to 3:30 p.m. in the Hartsook Room. Call x66989 to schedule.



Models Kei Matsumoto, Nanette Metcalfe, Maura Palmer

Jingle Belles

Nursing's innovative Recruitment and Community Image Committee paired with EMPACT! to sponsor a just-for-fun break in the everyday routine: A holiday fashion seminar put on by Nordstrom.

The main event was a fashion show featuring models from our own nursing staff, including 10 Long's Maura Palmer, 11 Moffitt's Nanette Metcalfe, Nursing Administration's Paul Deaver and ICN's Kei Matsumoto. (A fifth model was Millberry Union's Wayne Hiroshima.)

How did it go over?

"Really well," says Nursing Education's Joan Spicer, who helped plan the event. "The room was packed. This was the first time we tried co-sponsoring an event with EMPACT!, so the reponse was very encouraging."

(continued on page 7)

203270